

Sustainability Policy

INTRODUCTION

In line with Malaysian Code on Corporate Governance 2012, the Board of Directors of SEG International Bhd (“the Company” or “SEGi”) adopted a Sustainability Policy (“the Policy”) to address matters relevant to the Group conducting itself in an ethical and sustainable manner. The Policy is not intended to be exhaustive, and there may be amendments during the regular review process.

WHAT IS SUSTAINABILITY?

Sustainability in reference to business practices is widely accepted as the ability to “meet the needs of the present without compromising the ability of future generations to meet their own needs”.

A company with effective sustainability strategies will align its corporate strategies, which assist in embedding their sustainability activities into its day-to-day operation, business practices and other activities, that will promote sustainability while simultaneously advancing economic vitality, ecological integrity, and social welfare.

The basic principles of our efforts in adopting sustainable strategies are:

- To take into consideration the sustainability context in all relevant decision making;
- To reduce our carbon footprint and greenhouse emissions;
- To be more efficient in our use of energy and water as precious resources and to reduce wider environmental impacts associated with their use;
- To be more efficient in our use of resources like paper, office consumables and other resources in our business operations and other activities;
- To practice Reduce, Reuse and Recycle in our daily consumption of resources whenever possible;
- To use our purchasing power, our corporate influence, our communication channels to drive efficiency and influence our vendors, customers and other stakeholders to adopt, adhere and contribute towards the development and successful implementation of our sustainability policy.

THE SCOPE

The policy applies to the activities of SEGi and all the people associated with the Group including the Board of Directors, the Management, the staff, clients, regulators, business partners, visitors, vendors and contractors.

OUR SUSTAINABILITY POLICY

SEGi believes that the principles of and actions to promote sustainability should be embedded across the Group in all aspects of the Group's operations and other activities. SEGi is committed to the following Sustainability Policy:

- To undertake activities and operations in a manner that maintain a balance between the needs and goals of current and future generations within and beyond the Group with due consideration to the aspect of sustainability in our decision making process.
- To measure the ethical impact of our business decisions on sustainability based on the environmental, social and corporate governance (ESG) aspects of business.
- To balance ESG aspects of our business decision making with the interests of various stakeholders essential to enhancing investor perception and public trust.
- To ensure continuous and on-going efforts are carried out to establish teaching, research, and practices of environmental sustainability throughout the Group.
- To establish and foster a corporate culture of sustainability that focuses on promoting practices that minimise negative impact on the global or local environment, community, society, or economy.
- Strive to be at the forefront of sustainability research and education, and continuously developing & engaging our expertise to promote sustainability within and beyond the Group.
- Strive to ensure increase efficient use of resources and reduce dependence on non-renewable energy, while also encouraging the research, development & innovation in the field of alternative & renewable energy.
- To share knowledge to stimulate innovation, raise awareness and ensure effective participation of the SEGi community in the implementation of sustainable practices.
- To promote a healthy, safe and productive working and learning environment for the SEGi community.

OUR COMMITMENT & OBJECTIVES

Based on our Sustainability Policy we are committed to the following objectives:

- To perform annual review of the Group's sustainability practices and report on this on a regular basis;
- To reduce our energy and water utilisation by 5% every year;
- To reduce our consumption of paper by 5% every year;
- To conduct campaign/workshop/seminar/briefing on paper recycle annually to promote awareness to produce less waste and increase recycling and environmental sustainability;

- To install and replace at least 10% each year of all the lighting of campuses and centres of the Group with energy saving devices such as LED light bulbs whenever replacements of these are effected if the cost saving on the installation and/or replacement is relevant, cost-effective and fit for purpose;
- To install smart device or timer control on lighting and air-conditioning in all new buildings and renovation projects;
- To regularly inspect the air-conditioning systems of all our office places so that the temperature setting conform to the range of 22 – 25 degree Celsius;
- To have recycle bins for paper and plastic prominently located in all our centres and campuses, hostels and associated buildings across the Group; and
- To have a Sustainability Circle for each of our 6 major campuses to drive activities and to promote sustainability.

RESPONSIBILITY

The Board of Directors, the Management, the staff, students (All Segians) together with visitors, vendors and contractors and other stakeholders of SEGi are responsible for acting in a manner that promote and support the objectives of this policy.

In addition, the Board of Directors, the Senior Management and Heads of Division & Departments are responsible for advancing sustainability within their respective areas.

REVIEW OF THE POLICY

SEGi's Sustainability Policy may be reviewed regularly by the Board to ensure that it continues to remain relevant and appropriate and will be published on the Company's website, <http://policies.segi.edu.my>.